Gmail **Josh H. <jhydraslayer1012@gmail.com>**

Amazon WNM4 - New Hire Orientation NEW Dates

5 messages

OpsHR Panorama <opshrpanorama@caseservices.panorama.hr.a2z.com> Fri, Jun 6, 2025 at 12:06 PM

To: "jhydraslayer1012@gmail.com" <jhydraslayer1012@gmail.com>

Hello Joshua Holmes,

Thank you for utilizing the MyHR resource on the AtoZ app. Local HR became aware that you missed your New Hire Orientation Training due to various transportation issues. We understand things come up that are unexpected and we want to assist you in any way we can. We have reviewed your timecard and refunded all points associated with your original New Hire Orientation training dates. We have also connected with onsite leadership to place you in their next upcoming New Hire Orientation class.

Your new training dates and times are:

6-9-25: Day 1 5:15am - 13:00pm

6-10-25: Day 2 5:15am - 10:30am

6-11-25:Day 3 5:15am - 10:30am

Please remember to bring your safety shoes as well as your work badge/government ID. At this time due to class availability, we can not guarantee an additional reschedule if an unexpected absences occurs during your new training dates. I hope we were able to assist you, and your operations team looks forward to your orientation!

Thank You,

Amazon RSR PXT

ref:!00D360b5qS.!500Hp01sjuoA:ref

Josh H. <jhydraslayer1012@gmail.com> Sat, Jun 7, 2025 at 3:02 PM

To: OpsHR Panorama <opshrpanorama@caseservices.panorama.hr.a2z.com>

Dear Amazon RSR PXT Team,

Thank you for your recent message regarding my rescheduled New Hire Orientation.

Before proceeding, I respectfully request written confirmation or a signed addendum acknowledging the following:

> **That any pre-existing intellectual property, models, systems, or inventions — including the Holmes Enforcement Model (HEM) and related declaratory governance structures — are solely the property of the undersigned, Joshua Holmes.**

Further, that no clause, agreement, or policy signed during orientation or employment will supersede or infringe upon the authorial or licensing rights already attached to that work.

This condition is non-negotiable, as the work in question is publicly filed, mirrored, timestamped, and already the subject of federal and institutional correspondence.

If Amazon is unable to acknowledge or sign this protection in writing, I will consider the onboarding process respectfully declined, and request that my employment file be closed without prejudice.

Sincerely,
Joshua Holmes
jhydraslayer1012@gmail.com
https://github.com/Gamerdudee/holmes-enforcement-model
https://archive.org/details/holmes-affidavit-of-authorship-and-licensing_202505
[Quoted text hidden]
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—
Joshua Holmes
Claimant – WH-25-00450
Author – The Holmes Enforcement Model (HEM)
[redacted]
https://gamerdudee.github.io/holmes-enforcement-model

Preferred Delivery Method:
Expedited mail with signature tracking (USPS Priority Express, FedEx, or UPS Next Day).
Delays or deviations may activate enforcement under Sections XI–XII of Attachment A.

Legal Authority Asserted:
NMAC § 11.1.4.113 | NMMWA § 50-4-26(B) | UCC § 2-209 | FLSA § 216(b)
Restatement (Third) of Restitution §§ 42–45 | DTSA § 1836 | 17 U.S.C. § 102(a), § 106

Public and Derivative Licensing Enforced

Josh H. <jhydraslayer1012@gmail.com> Mon, Jun 9, 2025 at 8:03 AM
To: OpsHR Panorama <opshrpanorama@caseservices.panorama.hr.a2z.com>

Unclear Orientation Confirmation

Dear [RSR PXT or site HR],

As I've already explained in chat through the Amazon A to Z app, to the person who was assigned to my chat request, I was scheduled for Day 1 today, but the A to Z app failed to update and show any shift details. I was advised to "speak with on-site HR," but as a new hire without a badge, I am physically unable to access the facility.

I'm requesting confirmation:

- Am I still employed?
- Am I still scheduled for orientation, and will it be accurately recorded?
- Will I be compensated for any time spent resolving this issue?

I am fully willing to cooperate, but I will not accept responsibility for system errors, app failures, or access restrictions beyond my control. Please confirm how we are moving forward.

Sincerely,
Joshua Holmes

https://gamerdudee.github.io/holmes-enforcement-model

📜 **Legal Authority** Asserted:
NMAC § 11.1.4.113 | NMMWA § 50-4-26(B) | UCC § 2-209 | FLSA § 216(b)
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⛓️ **Public and Der**ivative Licensing Enforced

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OpsHR Panorama <opshrpanorama@caseservices.panorama.hr.a2z.com> Wed, Jun 11, 2025 at 8:53 AM

To: "jhydraslayer1012@gmail.com" <jhydraslayer1012@gmail.com>

Hello Joshua Holmes,

Unfortunately, at this time due to not attending the rescheduled New Hire Orientation training dates, you will be responsible for the absences. Failure to attend the New Hire Orientation may result in termination or point accrual and you will need to reapply for another start date at hiring.amazon.com.

Thank you,

Amazon HR

---------- Original Message ----------
From: jhydraslayer1012@gmail.com
Sent: 2025-06-09T14:04:08.000+0000
To: opshrpanorama@caseservices.panorama.hr.a2z.com
Subject: Re: Amazon WNM4 - New Hire Orientation NEW Dates

Unclear Orientation Confirmation

Dear [RSR PXT or site HR],

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Joshua Holmes

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📜 Legal Authority Asserted:

NMAC § 11.1.4.113 | NMMWA § 50-4-26(B) | UCC § 2-209 | FLSA § 216(b)

Restatement (Third) of Restitution §§ 42–45 | DTSA § 1836 | 17 U.S.C. § 102(a), § 106

⛓️ Public and Derivative Licensing Enforced

On Sat, Jun 7, 2025 at 3:02 PM Josh H. <jhydraslayer1012@gmail.com> wrote:
[Quoted text hidden]

Josh H. <jhydraslayer1012@gmail.com> Wed, Jun 11, 2025 at 12:11 PM
To: OpsHR Panorama <opshrpanorama@caseservices.panorama.hr.a2z.com>

Subject: Formal Withdrawal & Dispute of Orientation Absence Record

Dear Amazon RSR PXT Team,

Thank you for your recent communication.

At this time, I am formally withdrawing my candidacy for employment at Amazon due to the persistent scheduling and access issues encountered during the New Hire Orientation process.

To clarify:

- I did not miss orientation intentionally.
- I was advised via the A to Z app chat not to attend my original Day 1 training and to wait 24 hours to reschedule.
- I was then assigned new orientation dates (June 9–11), which were never reflected in the A to Z app — the only official channel Amazon provides for schedule tracking.
- As a new hire without a badge, I had no physical ability to access the facility or speak with on-site HR, as advised.
- I clearly communicated that I would not attend if the updated schedule did not appear in the app — and it never did.

Accordingly, I request the following:

1. Removal of all attendance points or performance notations related to June 9–11;
2. Written confirmation that my employment file has been closed without prejudice and reflects a voluntary withdrawal rather than a termination;
3. Internal review of app-based onboarding procedures to prevent this issue from affecting future new hires.

While I regret that this opportunity could not proceed, I cannot reasonably accept responsibility for an internal system failure. I reserve all rights under applicable labor codes, misclassification statutes, and digital governance protections pursuant to the Holmes Enforcement Model (HEM).

Thank you for your time and documentation of this matter.

Respectfully,

Joshua Holmes

[redacted]

🔗 https://github.com/Gamerdudee/holmes-enforcement-model

📜 https://archive.org/details/holmes-affidavit-of-authorship-and-licensing_202505

—
Joshua Holmes
Claimant – WH-25-00450
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